

ABOUT CHILDFUND AUSTRALIA

ChildFund Australia is an independent international development organisation that works to reduce poverty for children in developing communities. We partner to create community and systems change which enables vulnerable children and young people, in all their diversity, to assert and realise their rights.

ChildFund Australia directly manages and implements programs with a range of local partners in Cambodia, Laos, Vietnam, Myanmar, Papua New Guinea, Timor-Leste, and other Pacific nations, and manages projects delivered by partner organisations throughout Asia, Africa, and the Americas. Our work is funded through community sponsorship, government grants as well as donations from individuals, trusts and foundations, and corporate organisations.

ChildFund Australia is a member of the ChildFund Alliance – a global network of 11 organisations which assists almost 23 million children and their families in 70 countries.

ChildFund Australia is a registered charity, a member of the Australian Council for International Development, and fully accredited by the Department of Foreign Affairs and Trade which manages the Australian Government's overseas aid program.

OUR VISION & MISSION

At ChildFund Australia, our vision is a world without poverty where all children and young people can say: "I am safe. I am educated. I contribute. I have a future."

We partner to create community and systems change which enables vulnerable children and young people, in all their diversity, to assert and realise their rights.



FROM THE CHAIR



It has been such a privilege over the last year to witness ChildFund and its partners continuing to champion and advance children's rights in challenging contexts

all around the world. I am very grateful for the thousands of generous supporters who stand alongside us and share our vision for a world where children and young people in all their diversity are educated, empowered, and protected.

Over the last year, we have all adjusted in various ways to a new kind of COVID-normal.

However, at ChildFund, we are very conscious that many children and young people have been highly affected by COVID-19 and that there are long-term impacts of lockdowns and school closures on their education. This past year, we have been very focused on supporting children across the globe to return to a safe learning environment where they can thrive.

In 2022, the lives of children and their families were also impacted by conflict and natural disasters around the world, and we responded to a number of these through our partners. As an example, we had the great privilege of supporting children in Ukraine, many of whom had their worlds turned upside down overnight and were forced to flee from their homes with what little they could carry. To date, more than 7 million people have been displaced by the conflict. Alongside our ChildFund Alliance partners, we are facilitating child-friendly spaces in evacuation centres to ensure children can have a safe space to continue to play and learn during the crisis

There were also many highlights in 2022, including our selection as the principal charity partner for the Rugby World Cup 2021, played in New Zealand in October 2022. This was a fantastic opportunity to profile and celebrate ChildFund's Sport for Development programs, where we use sport to improve children's learning and skills development and challenge harmful stereotypes of women and girls. It is incredible to see the positive impact of sports on children's lives, self-confidence, and pathways to leadership.

As a Board, our past 12 months have been very future focused. We are conscious that the world in which we operate is continually changing and we must ensure our programs evolve to deliver increased impact for children and communities. Our work with the CEO, senior management team and Country Directors has seen us preparing for and implementing changes that will nourish the organisation's future as we continue to fulfil our unwavering commitment to deliver positive impact for vulnerable children, young people, and their families around the world. Our new Strategic Plan is ambitious and will enable us to continue to find innovative ways of working and partnerships to create more opportunities for children's education, health, protection, and social and emotional learning.

I would like to thank and congratulate Margaret Sheehan, the Chief Executive Officer, for her steadfast leadership and ambition for the organisation during an important year. I would also like to thank the entire ChildFund staff, both in Australia and the countries we work in, for their unwavering dedication to improving the lives of children.

Finally, a very warm and sincere thank you to you – our supporters, donors, and partners – for your belief in our mission, your trust in us and your very generous support. With you by our side, I look forward to another successful year for ChildFund Australia.

Belinda Lucas Board Chair



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Over the past year, children and young people around the world have continued to face tremendous challenges. Despite this, I continue to be inspired by

the resilience and determination shown by the local partners and communities we work with

One of the key pillars of our new strategic plan is "Fit for the Future" and at ChildFund Australia that means challenging ourselves and rethinking approaches to ensure the greatest impact for children while sharing

skills and capacities with local partners for sustainable change.

Our generous donors continue to support programs that help families grow their own food, support communities build libraries and literacy programs, expand child focused initiatives by investing in teachers, help mothers and children access essential health care, develop strong child protection systems, and provide safe clean water facilities. We appreciate your trust in ChildFund to ensure that your donations go to where they are needed most and will have the greatest impact for children. We take that commitment very seriously.

We are driven by our commitment to our purpose of programming to achieve change so that children and young people in all their diversity have strengths and capacities, are educated, empowered, and equally protected. In the year ahead we will prioritise sustainable and impactful programs that support children and young people to claim their rights to health care, an education, a safe home, and community and to fulfill their potential.

With disrupted and unpredictable travel, reinforcing existing relationships with local partners in the communities where we work and exploring new and different partnerships has ensured that we have had maximum reach and maximum impact. Local organisations are uniquely placed to deliver sustainable change. They are best placed to identify the needs of their communities and work in partnership to identify solutions that have the most impact for children and young people. Fostering these relationships and being an authentic partner will continue to be a

key focus for us moving forward.

Our new strategic plan identifies two flagship programs, SwipeSafe and Sport for Development, that are impact-driven, evidenced-based, and we seek to replicate these exciting innovations across many countries. Sport for Development curriculums that build life skills and leadership, will expand to communities across Asia, the Pacific, and parts of Africa. SwipeSafe, an exciting initiative that is key to our work to keep children safe online, has developed an online app that uses game technology so that more children and young people can access the resources they need to stay safe online.

Unfortunately, the political and social situation in Myanmar remains tough for the children and families we support. ChildFund has continued to deliver small-scale programs with the help of a strong and capable youth network and local partner organisations. They have set up informal classrooms to support children's learning and distribute vital hygiene kits including masks, sanitiser, and information about the vaccination to stay healthy through the COVID-19 pandemic.

The tremendous generosity of individual donors, businesses, and trust foundations has allowed us to adapt, be more flexible and overcome the many challenges we faced to deliver the best possible outcomes for children. Thank you for your support.

Because of our work together, more children around the world have a chance at a brighter future.

Margaret Sheehan Chief Executive Officer

OUR GREEN COMMITMENT

At ChildFund Australia, we are committed to reducing our impact on the environment.

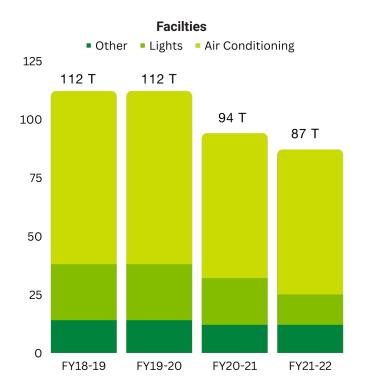
In 2021, ChildFund Australia conducted a Green Audit performed by 180 Degrees Consulting to assess the environmental impact of our activities and receive recommendations on how to reduce our annual carbon emmissions.

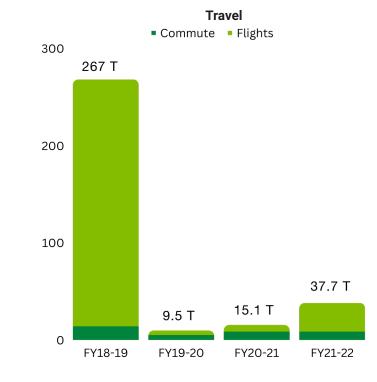
All recommendations were put into action, including reducing our CO2 emissions and waste, increasing awareness amongst staff and stakeholders, and offsetting all our carbon emissions through a partnership with Greenfleet.

Greenfleet support local Australian native reforestation projects with strong environmental and biodiversity outcomes. Our carbon offset contributes directly to future carbon sequestration projects and ensures our organisation is leading the way on climate action.

Over the last three years we have reduced our carbon footprint to 129.2T. International and domestic travel was significantly impacted by the COVID-19 pandemic and subsequent border closures. Reducing our carbon footprint due to travel will continue to be a key area of focus.

Two areas in which ChildFund has reduced our carbon footprint







LOCAL PARTNER HIGHLIGHTS

ChildFund is committed to partnering with local organisations in the communities where we work, to reduce poverty and achieve long-term change and continued improvements in the lives of children and their families. We will share capacities to further increase local ownership of programmatic work.

We believe that working with local partners enhances our capacity to realise children's rights and improves the effectiveness and reach of the programs we support. By working together, we can harness local knowledge, ensure community needs are met, and promote transparency and accountability.

Action to the Community Development Institute (ACDC), Vietnam

In Vietnam, the Action to the Community Development Institute is supporting children and young people living with a disability to claim their rights. The mission is to contribute to the inclusion, equality, and equity of people with disabilities and disadvantaged groups through activities that ensure rights and promote support models.

ACDC and ChildFund Vietnam have worked together since 2015. We first collaborated on an education project in Cao Bang and Hoa Binh Provinces and a health project in Bac Kan Province. Since then, ACDC and ChildFund Vietnam have formed a close partnership. Together, we have implemented long-term programs targeting people with disability, their families, and the wider community.

Alola Foundation, Timor-Leste

The Alola Foundation in Timor-Leste is improving women's rights and leadership, supporting healthier families, increasing access and quality of education for women and children, and strengthening small enterprises led by women. The Foundation works across all 12 municipalities in the country.

Access to adequate maternal health is challenging across the small country. Working together, Alola Foundation and ChildFund are sharing more information about maternal health care – both before and after birth – establishing mothers' groups, conducting training on nutrition and breastfeeding, and supporting midwives and nurses with the skills they need to support young families. Together, we are reducing the risk of malnutrition, unsafe births and stunting in young children.

Khmer NGO for Education (KHEN), Cambodia

Children and young people in remote parts of Cambodia often don't have access to an education. Khmer NGO for Education (KHEN) was established in 2014 and works with remote communities to provide a quality education for children. They are establishing new networks of parents, teachers and local leaders to work together to build formal, disability inclusive, classrooms and train volunteer teachers.

They have also renovated school classrooms and equipped schools with desks, toilet blocks, playgrounds, libraries, teaching materials and study materials.

OVER THE YEARS, THE PARTNERSHIP HAS ALLOWED US TO CONTINUE TO IMPROVE AND EXPAND OUR WORK IN EDUCATION AND BUILD MORE PRESCHOOLS FOR YOUNG CHILDREN.

KHEN and ChildFund have worked together since 2017, with the aim of providing better education for children. Through the partnership, they have been able to access more communities across Battambang Province with education training and resources.





From famine to political violence, children and young people around the world have faced overwhelming circumstances.

These humanitarian crises disrupt education, access to health care, puts children in harms way and most importantly – disrupts their right to a safe, healthy, and happy childhood.

Through partnership with local organisations, ChildFund has responded to these crises on both a regional and global level.

Ukraine

Since Russia launched an invasion in Ukraine, 5 million people have fled into neighbouring countries and 7 million people have been forced to leave their homes because of the armed conflict.

ChildFund Alliance member, WeWorld, worked alongside five partner organisations in Ukraine to deliver emergency relief activities. They distributed food, medicine, and basic household items for families in crisis.

Working with local organisations across Ukraine, ChildFund set up two distribution centres in the Cherkasy and Rivne regions to share vital food, hygiene, and medical supplies.

ChildFund established four emergency accommodation centres in Moldova for refugee families. In these centres, ChildFund worked with a mobile team to provide psychological first aid and counselling services and created dedicated child-friendly spaces where children can have a safe space to gather and continue to access an education.

Afghanistan

In Afghanistan, decades of conflict, gender inequality, drought, and economic instability has led to a crippling food crisis for children and their families.

According to the United Nations World Food Programme and Food and Agriculture Organization, nearly 9 million Afghans are at risk of starvation. Two million children are already malnourished.

ChildFund Alliance member, WeWorld, is one of the few international humanitarian organisations working in Afghanistan to respond to the food crisis. Local partners working with WeWorld provided emergency cash transfers to vulnerable families in Herat Province, specifically women-led households with children.

Emergency Action Alliance

When a major disaster hits countries with limited capacity to respond, the Emergency Action Alliance (EAA) brings together the knowledge, expertise, and resources of 15 of Australia's leading humanitarian charities. This year ChildFund collaborated with the EAA to respond to emergencies in both Ukraine and Afghanistan.

ChildFund Australia is proud to be a founding member of the EAA, which offers Australian donors a simple and effective way to help in an international humanitarian emergency. By combining the expertise and resources of its 15 members, the EAA can focus the desire of Australian donors to support a targeted response to an international emergency.



Typhoon Rai

On 16 December 2021 Typhoon Rai made landfall at the north-eastern tip of Mindanao in the Philippines. The typhoon brought 195km per hour winds, torrential rainfall and caused widespread flooding and devastation.

ChildFund Philippines helped distribute emergency food rations, set up emergency housing for affected families and provided them with access to clean water and power. ChildFund ensured children in 10 affected communities had access to counselling services, education, and child-friendly spaces while they were living in evacuation centres.

These spaces run psychological first aid sessions to help children process their experiences and trauma through interactive activities such as sharing, drawing, and role playing.



DEVELOPMENT & HUMANITARIAN WORK





Guatemala

ChildFund Guatemala distributed toys and educational materials to children and young people to keep them learning and playing during extended lockdowns. They also distributed face masks and hand sanitiser to keep families safe and healthy.

Papua New Guinea

ChildFund Papua New Guinea shared lifesaving health information with families in rural areas to ensure that they can keep themselves safe through the pandemic. ChildFund also repurposed a tuberculosis medical centre to a COVID-19 testing centre to identify, treat and isolate cases of community transmission.



DEVELOPMENT & HUMANITARIAN WORK

Myanmar ChildFund Myanmar is helping children return to learning after almost two years out of the classroom. Informal classrooms run by local volunteer teachers are providing children with an education. They have distributed face masks, hand sanitiser, and educational materials to ensure they can learn in a safe environment.

COVID-19, disease, and conflict has led to more than 4 million people in Kenya in need of emergency food assistance. More than a million of them are children and mothers. ChildFund

Kenya and local partners are the ground providing urgent support to drought-affected children and families.

Kenya



Indonesia

ChildFund Indonesia worked with local partners to raise awareness about COVID-19 and prevention methods, and to distribute hygiene kits and learning kits to vulnerable children and their families. ChildFund also advocated to the Indonesian Government to prioritise the vaccination of children aged between 12 to 17.



Children and young people love to play. Through play, they learn vital relationship building skills that they will use throughout their lives. ChildFund Sport for Development is using sport and play as a means to teach important life skills to children and young people from vulnerable communities. This curriculum aims to equip them to overcome challenges, inspire positive social change, and take active leadership roles within their communities.

Through sport, children and young people can learn teamwork, relationship skills, gender equality, and decision-making skills.

Looking to the future, we will expand these programs to reach more children and young people in Africa, Asia, and the Pacific. In partnership with local organisations, ChildFund Sport for Development curriculums work together with children and their communities to equip them with the life skills they need to be successful adults.

IN 2022:



Participants



Girls and women



Boys and men



Under the age of 18





Every day, more than 175,000 children go online for the first time across the globe. While digital technology has brought great benefits to how children learn, play, and grow, with it also comes great risks. We need child protection systems that can quickly respond to existing and constantly changing and emerging threats online. ChildFund Australia's SwipeSafe program works to address this.

The SwipeSafe program teaches children and young people how to be responsible and savvy digital citizens. The curriculum gives them the skills they need to make the most of the online world without putting themselves or others at risk of harm.

Acknowledging the greater and ever-increasing reliance on digital connectedness, SwipeSafe is aimed at preventing online abuse and exploitation of children, by giving them and their parents a range of skills and knowledge to help them safely navigate the online world. It is accessible in both high and low connectivity environments and has potential across platforms and borders.

IN 2022:



Participants



Girls and women



Boys and men



Under the age of 18

SOCIAL AND EMOTIONAL LEARNING

HIEN IS A ROLE MODEL TO HER PEERS

At 18 years old Hien (pictured below) became a rugby coach through a ChildFund Sport for Development curriculum, Pass It Back. At the age of 19, she led a group of coaches and at 20 she was the first ever President of the Hoa Binh Rugby Network, the first community rugby network in Vietnam. Through rugby, Hien is becoming more confident and has become a role model for her peers.

"I used to find it hard to voice my opinion in front of a crowd, partly because I had no idea if I was right or not, and I was afraid of being wrong, and partly because I thought no one would care to listen. Since I joined the curriculum, though, I learned a lot of useful things, like how it does not matter whether you are male or female. Everyone has the right to speak up and voice their opinion."

ChildFund Sport for Development is making sure that, through sport, children and young people are learning a new skill, growing their confidence, developing positive relationships, and engaging with their community.

Through coaching, Hien has challenged the gender stereotypes that exist in her community and has become a respected leader. She now leaps at the opportunity to take on more responsibility.

Curriculums like ChildFund's Pass It Back provide young people like Hien with the opportunity to develop the confidence necessary to reach their full potential and be able to speak up for their rights.

"People will now look at my actions and how I conduct myself. I never used to care about life's happenings, I was very uninvolved. Now when I see something that I think is not right, I will speak up."





SOCIAL AND EMOTIONAL LEARNING

HERA IS LEADING HER PEERS

"I come from Gabagaba. I left school during year 10 due to COVID-19 so I came back home to live in the village. I couldn't go back to school because of financial difficulties but as a big sister I wanted my younger siblings to carry on learning," said Hera (pictured left).

In Gabagaba, a small coastal village south of Port Moresby, Hera is teaching her peers about life skills development as part of ChildFund's Youth Peace and Protection Champion program. Through her participation in the project, she was able to find a new purpose when she couldn't return to school.

"A group like this, because from them I have learnt a lot. You know, as a young person I go through a lot of challenges. Living in the village you must provide and do things to make your family happy and contribute."

ChildFund Papua New Guinea, in partnership with Young Women's Christian Association (YWCA) is providing young people across the country with necessary tools and skills to promote peace, resolve confilct and prevent violence and become Youth Peace and Protection Champions (YPPC).

As a YPPC, Hera has gone through extensive training on awareness of rights, respectful relationships, non-violent conflict resolution and peace building.

Working alongside five other YPPC's from her village, they have each claimed a role in the group and together they are creating an action plan to reach more young people in the community.

The group ran a peer education session with about 40 year 8 students. They drew on their training, running different energisers and brainstorming activities to encourage their peers to think about the issues they face and how to best overcome these challenges.

"I have ups and downs but through the advice and experience from this group, they help me a lot."

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HEALTH

KON CAN FINALLY GO TO SCHOOL

Nine-year-old Kon (pictured right) lives in a remote village in rural Laos, only accessible by winding dirt roads through mountainous terrain. Kon lives with a physical disability that makes walking difficult.

When he was 18 months old, his parents noticed he wasn't walking like the other children his age. A doctor told them that a bone in his ankle had not developed. The only solution was surgery, but unfortunately his parents couldn't afford it.

Kon's parents are both farmers and often leave the house at dawn and return home at sunset. Sometimes they stay in the field overnight if it is too late to travel home. With his parents busy working to provide the necessities for the family and Kon's inability to walk, this has meant he hasn't been able to go to school.

While his friends are at school, Kon stays at home to care for his younger brother and sister, often doing housework like laundry, and tidying the house. Kon doesn't let his disability keep him from living and making the most out of his life. Much like other children his age, he is a lively young boy with plenty of energy and playfulness.

In January Kon received a walking aid from ChildFund in Laos. He learned how to use the walking aid through various warm-up exercises and techniques. Local partner Aid Children with Disability Association (ACDA) checks in on his progress every two months.

This walking aid now means Kon can soon start going to school on his own. He is excited to start first grade. He was particularly looking forward to learning mathematics. When asked why, he said, "I like mathematics because it's useful. It's something I'm good at. I already use it whenever I buy food at the store, and it is something I can use every day."

With the help of his friends and family, Kon's mobility has significantly improved. "I don't get tired at all using the walking aid. In fact, I'm always very, very happy whenever I use it. As for my dreams for the future, I don't really know what I want to be yet. Right now, all I want is to go to school."

ChildFund in Laos' Better Outcomes for Inclusive Learning (BOIL) project works in collaboration with government partners, ACDA, school management, and primary teachers to improve the capacity for providing disability inclusive education.



EVERY CHILD DESERVES A BIRTH CERTIFICATE

Lautem, in Timor-Leste, is located high in the mountains on the southeast coast – it is one of the hardest regions to reach, it takes 11 hours on a bus from the capital of Dili and the rugged and rocky landscape makes the journey long and uncomfortable. Here, many children don't have a birth certificate.

A birth certificate is an important document for a child and their family. Not only does it give them proof of identity, but it also gives someone access to health services, education and employment opportunities later in life.

Libernato is a village chief in the Ailebere region of Lautem. He said: "There are many challenges and difficulties to why children did not register for a birth certificate. The distance to Lautem, transportation fees to go back and forth, lack of knowledge on the importance of birth certificates, and some people think that the baptism certificate from the church is much more important than birth certificate."

After the birth of their child, parents in urban areas can apply for a birth registration certificate at their local notary office – but for those in Lautem, this is nearly impossible.

ChildFund Timor-Leste is working in partnership with the National Directorate of Civil Registry and the Ministry of Justice to issue birth certificates to children in hard-to-reach areas in Timor-Leste. This project is supported by UNICEF Timor-Leste.

Libernito said that he worked closely with four sub-chiefs to explain to the community why these certificates are important and the difference between a birth certificate and baptism certificate.

They also made sure that the birth registration units could be accessed by individuals living with a disability. "There are some people with a disability who were unable to walk to register for their certificate. So, the sub-village chief went to their homes to collect the documentation and will then return with the birth certificate after it has been processed."

This program is supporting more children to be able to access vital education and health services so that they can have a safe and fulfilling childhood.





INSPIRING THE NEXT GENERATION OF WOMEN IN CAMBODIA

In rural Cambodia, girls and young women are often restricted from pursuing an education because of longstanding gender norms and expectations. Samoeun, 28-years-old, is working tirelessly to change this and encourage girls to chase their dreams.

Samoeun comes from a rural community in the Kratie Province and is part of the Mil ethnic group, a minority in the region. As a child, she dreamed of being a teacher, so she enrolled herself in a secondary school 80km from her home.

She lived with her older sister while attending the school, but when their mother became ill, Samoeun was forced to return home after the ninth grade.

She was devastated to have to put her dreams of becoming a teacher on hold. She had plans to move to the city and find a job as a garment worker to support her family. "If I couldn't achieve my own study goals, I wanted my youngest sister to be able to study at a higher level than I could, so I needed to make money to support her," she said.

Before she moved to the city, she saw an advertisement for ChildFund Cambodia's program training preschool teachers in her neighbourhood. Naturally, she leapt at the opportunity. "I was able to take part in the training. I was so glad to be able to teach and

earn money. I could make a living and care for my mother in my hometown."

Samoeun and 20 other volunteers went through the necessary training so that they could become government-recognised teachers.

She encourages her peers in the Mil ethnic group to send their daughters to school and support them in achieving a higher level of education. She said that this starts with preschool.

One mother in the community said: "I am delighted to see my children learn and grow while attending preschool."

Samoeun's effort over the years has meant that there has been a significant uptick in girls going onto higher education. "You can't underestimate your children; you have let them fly like a bird."

Samoeun smiled talking about what she has accomplished. "I never imagined I'd be able to achieve what I have."

ODI CONTINUED TO READ THROUGH A PANDEMIC

Eleven-year-old Odi attends a local primary school in Central Province, Papua New Guinea. She is one of the top students in her class, and with support from ChildFund Papua New Guinea, she was able to continue her education during widespread lockdowns.

When lockdowns started, Odi missed her friends and school when her classes were suspended. With support from her parents, Chris and Konai, Odi continued reading, doing home assignments and other school activities at home.

"Because Odi was interested in school, we didn't face too many difficulties in getting her to do her schoolwork at home. She was always looking for materials to read during her free time. And we supported her by buying newspapers and downloading reading apps so that she could read." said Chris.

Odi's parents described her as a very eager student, who had shown her love for reading at a very young age. Her love for reading was fostered when her primary school joined the Together for Education Project, and she could access a digital library using digital spark library kits supplied by Library for All.

"I really enjoy reading, and I look forward to reading on the tablets every day because it has so many books in it, and I can just sit at my desk and read anything I want with just a tap of a finger," said Odi.

ChildFund worked with World Vision to ensure that children like Odi can continue to improve their literacy skills and access a digital library of age-appropriate reading materials.

The digital spark kits contain 40 tablets, and each tablet has a collection of over 500 books. This meant that schools without libraries could access books and children and young people could improve their literacy skills through reading.

Odi's parents believe that reading and literacy create a foundation for their children's education, and they are very happy that Odi has access to more than 500 books in the digital library.

The Together for Education project is a World Vision project that is run in partnership with ChildFund, Consultative Implementation and Monitoring Council (CIMC), Library for All and University of Canberra.





CREATING SAFER HOMES IN CAMBODIA

In many households across Cambodia, corporal punishment is still considered an acceptable way for parents to discipline their children. ChildFund Cambodia's Positive Parenting project is looking to change this so all children can grow up in a safe, nurturing household.

As a teenager in a remote village in the Kratie Province, Sles often experienced domestic violence at the hands of his father. Now 37-years-old, Sles promised himself not to use violence to discipline his own children. But the cycle of abuse is difficult to break. His eldest daughter, 15-year-old Anisa (pictured left) shared that she has experienced violence at home

ChildFund intervened and formed a group of parents, children and young people and provided training on a variety of topics, including positive parenting.

MY FAMILY IS FULL OF LOVE. WE UNDERSTAND EACH OTHER.

"The training jolted me awake," Sles said. "Now, when I'm in a bad mood, I remember what my teacher said: 'Violence is a crime, and it won't help us improve things'."

Anisa said: "Now, I feel like my family is full of love. We understand each other and communicate better, and that's mostly because there hasn't been any violence in my family."

The Positive Parenting project is part of a child protection program designed to keep children safe in their communities.

NGOC IS KEEPING HERSELF SAFE ONLINE

Ngoc, age 15, created her Facebook account when she was in Grade 6. She found that on Facebook she was able to make many new "friends" from around the world, and the number of people she connected with reached the thousands.

"I did not know most of the people on my friend list in real life," Ngoc said. She shared a lot of information on her Facebook page, and the time spent on social media began affecting her schoolwork. Sometimes she and some of her classmates felt unsafe interacting online. "If we did not accept an invitation to go out from friends on Facebook, we received threats and other bad words," Ngoc says. "We felt frightened."

The SwipeSafe program gives young girls and boys the knowledge and confidence to know how to keep themselves safe online – something that has become more important as schools took learning online and children spent more time online during the COVID-19 pandemic. So far, the program has reached 12,000 young people just like Ngoc.

Following on from the success of SwipeSafe, App 111 was launched in December 2019 to make sure that young people can access the resources and information they need to report child protection issues and to be able to find help when they need it.

ChildFund worked with Microsoft Vietnam and the Department of Child Affairs to develop App 111 or 'Tong dai 111'. This included building a mobile reporting app that people can access at any time to report child protection concerns, helping to relieve pressure on the helpline.

The app raises awareness of the importance of child protection and provides a better system for responding to reports. The app also hosts an online digital library of resources so people can learn more about child protection and safeguarding in their community.

Since being launched, the app has been downloaded nearly 60,000 times.



ADVOCACY

ChildFund Australia works to ensure long term impact for children and young people, through addressing systemic barriers to the fulfillment of children's rights and the underlying causes of poverty and discrimination.

Advocacy, to this end, is therefore essential to enabling our core development agenda - to reduce poverty for children in developing communities across the region.

Connecting young people with decision-makers in Laos

We know that children and young people are central to addressing key development challenges now and into the future. They are important agents of current development investments - and are the generation that will reach adulthood during the realisation of the Sustainable Development Goals 2030. Their experience and expertise are key to how we seek to create positive and lasting change.

In June 2022, ChildFund in Laos supported children and young people to share their opinions and concerns about the critical issues they face today at the International Children's day event, hosted by the Deputy Prime Minister.

During the event, the young representatives expressed their opinions on early marriage, unsafe use of social media, drugs, and outbreaks of COVID-19.

Mulan is a child representative from the National Lao Children's Forum 2022 which was co-hosted by the national government and ChildFund Laos in May 2022. She was an MC and also set up a booth during International Children's Day with her friends to promote the theme 'Child's Rights' to the participants in Lao and English. "I am grateful for the chance to participate as a host and present information on children's rights at the event. It gave me the confidence to express myself, to speak out, to share my thoughts, and to communicate with people much more effectively than before," said Mulan.

It was a great way for children and young people to express themselves, learn about their peers opinions, and find solutions to problems they encounter. This year's event was more than just a celebration of International Children's Day - it was also a mobilisation of children and youth and a dialogue focused on strategies to help them thrive in their own communities.

Scaling solutions to keep children safe in Vietnam

Every child and young person has the right to live a life free from all forms of violence, and to grow up in a safe, nurturing and enabling environment where they can exercise their rights. Yet, globally, there has been a recent and sharp increase in violence against children, exacerbated by conditions brought by COVID-19. Violence against children is a 'shadow pandemic'.

In Vietnam, the experience for children was no different. However, through using ChildFund Vietnam's rich programmatic insights, staff were able to share solutions with key decision makers and ensure there was an increase in official support to keep children safe.

These solutions were based on ChildFund's work with government and communities to improve the effectiveness of child protection systems. Active across 13 communes, the team had been growing the skills of child protection workers, intervening with those 'at risk'; working with parents, teachers and other important caregivers to increase their knowledge as well as connecting local schools and other key child protection actors to ensure a functioning eco-system.

Based on the success of this work, and recognising the importance of a stable and skilled child protection workforce, the Provincial Department of Labour, Invalids and Social Affairs issued Resolution 16/2020/NQ-HDND - stipulating the titles and governmental subsidies for commune-level child protection workers.

Child Protection in Numbers

During 2021-22, ChildFund Australia implemented 16 child protection projects in Cambodia, Laos, Myanmar, Papua New Guinea, Timor-Leste, and Vietnam.

child protection programs across six countries 95,878 direct participants **52,148** direct participants under the age of 18 direct participants were women and girls child protection officers trained direct participants live with a disability child protection cases reported and responded to 32,157 children and young people accessed child protection services 55,954 people participated in prevention activities



SPOTLIGHT: HEALTH

ChildFund Australia and its country programs have made great strides in improving the quality and reach of our work. This has included the consolidation of our projects and core approaches, greater monitoring, evaluation and learning underpinned by the Health Sector Change Model and strengthening the capacity of our health teams. Health projects aim to improve child health outcomes with a focus on Maternal and Child Health, Nutrition, Adolescent Sexual Reproductive Health, and Water, Sanitation and Hygiene (WASH).

Our program learnings are outlined across five key themes:

Theme 1: Responding to COVID-19 through Health projects

Before COVID-19, ChildFund Australia strengthened health service capacities by providing technical, human, and logistical resources that could be rapidly mobilised. These services were shared with national and locally led COVID-19 health responses by integrating COVID-19 prevention into the standard health care worker and volunteer training. Investing in WASH programs complements these interventions.

Recent COVID-19 work, particularly in Papua New Guinea (PNG) and Timor-Leste, has further elevated ChildFund's health presence to the national level and has created greater opportunities for collaboration, grants, and advocacy.

Theme 2: Localisation and Effective Partnerships

Health projects have engaged in meaningful and successful partnerships across different stakeholder groups. These include local NGO, other INGOS and Government partners. This leaves the projects in a strong position to continue pursuing greater localisation under ChildFund Australia's Strategic Plan 2022-2025 and organisational theory of change.

Despite this, not all partnerships have been successful and key lessons have been learned. In conducting robust assessments to ensure that there is a clear picture of the levels of expertise and capacity of prospective partner organisations. This positions the organisation to agree on priorities for capacity building.

The use of technology such as communications and monitoring through online chat groups and e-training has emerged and is an important way that partnerships can be managed remotely, while maintaining strong connections.

Theme 3: Community Volunteers as an Approach

ChildFund Australia's engagement with health volunteers in different settings shows strong evidence of effectiveness at improving reach of project activities and facilitating vital community links to health services, particularly for remote and underserved populations.

It has also given valuable lessons on how to improve the retention of health volunteers, particularly by using the right motivational tools and supporting linkages to formal government structures. It presents a strong potential for how ChildFund Australia's work can be expanded and add value to community-based health services in the Pacific region.

Theme 4: Strengthening Health Systems and Services

ChildFund Australia's work with health systems has contributed to both immediate impact areas, such as up-skilling health workers in key maternal child health clinical areas. It has also contributed to system strengthening, such as expanding laboratory testing networks and strengthening the capacity of multi-sector government partners on key nutrition interventions. ChildFund Australia working at these different levels is important for combining interventions to fill urgent health service gaps while supporting longterm sustainability.

Theme 5: Working towards Sustainable Behaviour Change

ChildFund Australia's Health Program is utilising a consolidated set of established behaviour change approaches to increase the effectiveness and sustainability of interventions and improve on past projects. A set of approaches are being tested based on being well-evidenced by other organisations and targeting gaps in maternal and child health programming. This includes better consideration of gender transformative approaches to improving child health outcomes, use of new incentive models to improve WASH uptake, and improving disability inclusion.

Under ChildFund Australia's Strategic Plan 2022 - 2025, the health program aims to build health partnerships and improve health outcomes in priority countries across the Pacific. The development of a strong network of approaches and skilled health specialists in the region will enable the decentralisation of technical expertise and could potentially allow for direct support between Pacific Island countries.



MEASURING IMPACT

ChildFund Australia is focused on achieving the best possible outcomes for children, their families and the wider community. During 2021-22, data from our Monitoring, Evaluation and Learning (MEL) Framework system shows that ChildFund Australia's projects reached 384,036 individuals, including 139,526 individuals under 18.

Why ChildFund measures impact

ChildFund Australia's MEL is a vital tool to ensure we can measure and evaluate the effectiveness of our work in Cambodia, Laos, Myanmar, Papua New Guinea, Timor-Leste, Vietnam and other Asia-Pacific nations. ChildFund Australia's MEL Framework aims to generate credible evidence about:

- 1. If and how our projects contribute to change.
- 2. What we can learn about the quality and effectiveness of our approaches.
- 3. The reach and scale of our programs.

The MEL Framework enables the organisation to capture, analyse and document this information, while generating discussion, learning and decision-making to improve the effectiveness of ChildFund Australia's projects and development approaches and bring about better outcomes for people living in poverty.

How ChildFund measures impact

The MEL Framework articulates the types of information required by the organisation to understand the extent to which its activities bring results and learn how to improve

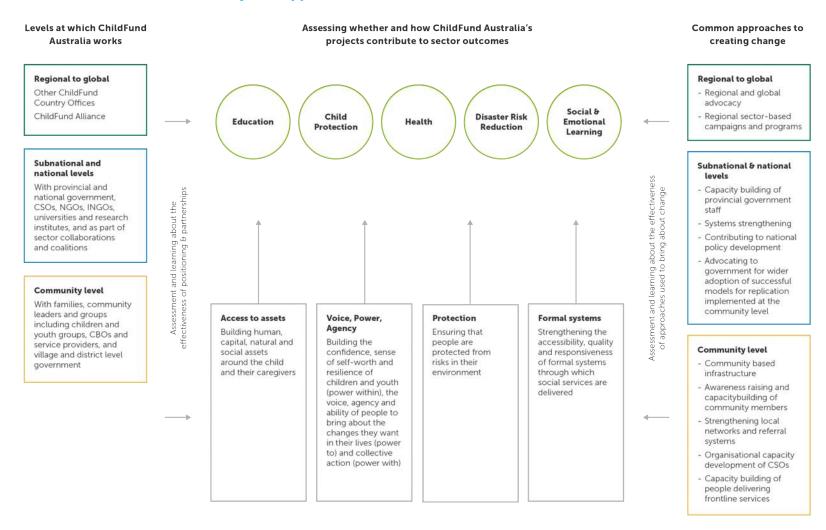
the effectiveness of its approaches. ChildFund Australia's Development Effectiveness Learning Process operates at both a country and organisational level. In countries where ChildFund Australia implements programs, teams design their own projects, and develop and implement MEL Frameworks and plans tailored to those projects. Reflection workshops are conducted in collaboration with local partners. Country Offices also develop sectoral learning papers. At an organisational level, the MEL Framework supports structured learning and reporting, allowing ChildFund Australia to assess and learn about the effectiveness of its development approaches.

This requires undertaking an in-depth analysis of some of the projects from a strong evidence base, using the following information:

- Headline reporting: key data sets are reported each year.
- Sectoral analysis: learning papers examine how projects are achieving change, and what can be learned about the approaches used.
- Organisational analysis: annual reflection and reporting processes are planned to generate discussion, learning and inform decision-making.



Overview of ChildFund Australia's theory and approaches



Testing and learning of ChildFund Australia's Theory of Change and themes addressed through projects



The 2021-22 financial year started to show some early signs of recovery as program participants and those communities which we support started to emerge from the ongoing impact of COVID-19. Although COVID-19 remains an ongoing challenge, the easing of lockdown measures and restrictions across Australia and our countries of operation through the course of FY22 meant that programming and other activities have started to return to normal operating levels. This is evidenced by the increase in international aid and development programs expenditure in FY22 compared to the previous year.

In FY22 ChildFund Australia's total revenue increased marginally by 2 per cent on the previous year, with a total comprehensive surplus of \$2.6m. The surplus is a result of fundraising results performing stronger than anticipated, supporting operational expenditure being actively managed, and the reduced impact of COVID-19 compared to previous years. The surplus will be directed toward supporting ongoing activities in FY23 and onwards. Net assets at the end of the year were \$22m.

In FY22, ChildFund Australia's total revenue was \$51.4m in comparison to \$50.6m in FY21. Revenue raised from the Australian public declined by 2 per cent from the previous year – primarily due to reduced sponsorship regular giving. Other fundraising channels continue to perform well. We are incredibly grateful for the continued unwavering support from ChildFund supporters.

Grant funding increased by 14 per cent in comparison to the FY21. Grant funded activities increased through the course of the year, due to the easing of COVID-19 related lockdown measures across our program countries. We would like to acknowledge the support of our institutional funding partners who have adapted to and provided necessary flexibility as the organisation has emerged from the more significant impacts of COVID-19.

Other income reduced from the previous year due to the Job Keeper subsidy received in FY21 and reduced sponsorship acquisition investment from ChildFund International.

How the money was spent

Program expenditure – which comprises funds sent to international programs, program support costs and educating the community about our work and its impact - totalled \$40.5m in FY22, representing a 13 per cent increase from FY21. Program activities that had been significantly impacted by COVID-19 in the previous two financial years started to ramp up again as lockdown restrictions either eased or were totally removed across our countries of operation.

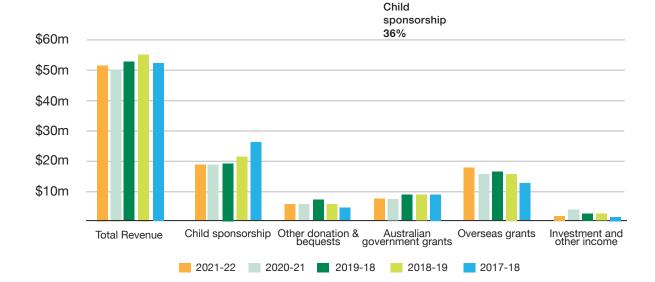
Program expenditure represented 82 per cent of total expenditure by the organisation, a strong measure of the level of funds being directed by ChildFund Australia towards delivering results for vulnerable children and families

Investment in fundraising of \$5.9m in FY22 decreased by 24 per cent from \$7.8m in FY21. Whilst lockdown measures across Australia contributed partly to this reduced investment, the strategic decision to reduce the level of sponsor acquisition was also a major contributor. Fundraising investment generated \$23.3m in public funds in FY22.

Accountability and administration expenses of \$3.0m has increased slightly from 2021 levels and represent 6 per cent of total expenditure. These costs are necessary to efficiently run the organisation and include staff costs for operation support teams such as finance and organisational development, and standard operating expenses such as audit fees, insurance, rent, and utilities.

Revenue by Source - 2021-22 (% is a proportion of total income) A Overseas grants 35%

Five-year revenue trend (by source)



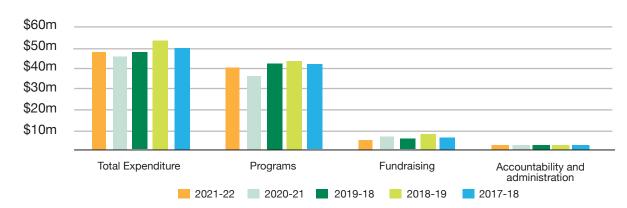
Australian government

Investment & other income 3%

Other donations & bequests 9%

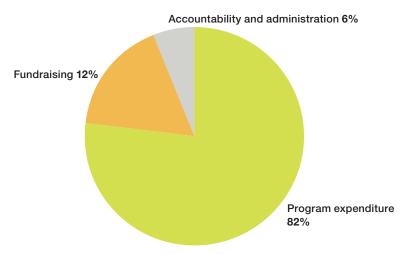
grants 17%

Five-year expenditure trend (by type)



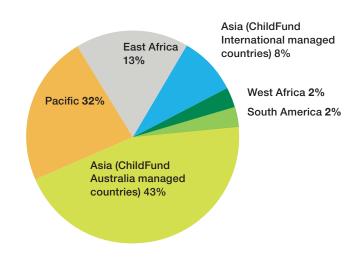
Expenditure by Type - 2021-22

(% is a proportion of total expenditure)



Funds to International Programs by Region 2021-22

(% is a proportion of total funds to International Programs)



FINANCIALS

Consolidated Summary Statement of profit and loss and other comprehensive income For the year ended 30 June 2022

	2022 (\$)	2021 (\$)
Revenue		
Monetary donations & gifts		
Child sponsorship donations	18,582,091	18,938,189
Other donations	4,477,245	4,677,666
	23,059,336	23,615,855
Legacies and bequests	214,680	316,131
Grants		
Department of Foreign Affairs and Trade	6,585,306	6,116,440
Other Australian	2,181,876	2,191,640
Overseas	17,888,640	15,141,171
	26,655,822	23,449,251
Investment income	354,132	270,640
Other income	1,119,173	2,913,662
Total revenue	51,403,143	50,565,539
Expenditure		
International Aid and Development Programs Expenditure		
International programs		
Funds to international programs	38,417,221	32,737,356
Program support costs	1,571,483	2,477,671
J 11	39,988,704	35,215,027
Community education	482,739	550,450
Fundraising costs		
Public	5,809,688	7,728,619
Government, multilateral and private	109,091	99,191
Accountability and administration	2,963,933	2,638,798
Total expenditure	49,354,155	46,232,085
Surplus of revenue over expenditure	2,048,988	4,333,454
Other comprehensive income	, ,	
Net change in fair value of equity investments	(377,085)	241,905
Foreign operations – foreign currency translation	953,892	(784,062)
	,	
Total comprehensive surplus for the year	2,625,795	3,791,297

FINANCIALS

Consolidated Summary Statement of financial position As at 30 June 2022

	2022 (\$)	2021 (\$)
Assets		
Cash and cash equivalents	11,451,224	22,711,694
Trade and other receivables	2,858,526	2,857,847
Investments – financial assets	13,095,225	1,320,000
Total current assets	27,404,975	26,889,541
Investments – financial assets	3,673,003	3,834,196
Property, plant and equipment	926,852	907,382
Intangibles	800,632	1,027,865
Right-of-use assets	926,425	791,111
Total non-current assets	6,326,912	6,560,554
Total assets	33,731,887	33,450,095
Liabilities		
Trade and other payables	8,594,245	11,159,467
Provisions	1,272,681	950,465
Lease liabilities	345,374	528,591
Total current liabilities	10,212,300	12,638,523
Provisions	938,326	1,103,171
Lease liabilities	589,150	342,085
Total non-current liabilities	1,527,476	1,445,256
Total liabilities	11,739,776	14,083,779
Net assets	21,992,111	19,366,316
Equity		
Unrestricted reserves		
Retained surplus	9,938,007	8,082,113
Bequest reserve	500,000	500,000
Fair-value reserve	574,273	951,358
	11,012,280	9,533,471
Restricted reserves and foreign currency translation reserve	10,979,831	9,832,845
Total equity	21,992,111	19,366,316

The Summary Financial Reports have been prepared in accordance with the requirements set out in the ACFID Code of Conduct. For further information on the Code, please refer to the ACFID Code of Conduct Guidance Document available at www.acfid.asn.au.

FINANCIALS

Consolidated Summary Statement of changes in equity For the year ended 30 June 2022

	Retained surplus (\$)	Bequest reserve (\$)	Fair value reserve (\$)	Restricted reserve (\$)	Total equity (\$)
Balance as at 1 July 2020	5,769,325	500,000	709,453	8,596,241	15,575,019
Total comprehensive income for the period		-			
Surplus in revenue over expenditure	4,333,454	-	-	-	4,333,454
Other comprehensive income		-			
Net change in fair value of available-for-sale financial assets	-	-	241,905	-	241,905
Transfers from restricted funds	(2,020,666)	-	-	2,020,666	-
Foreign operations – foreign currency translation	-	-	-	(784,062)	(784,062)
Balance as at 30 June 2021	8,082,113	500,000	951,358	9,832,845	19,366,316
Balance as at 1 July 2021	8,082,113	500,000	951,358	9,832,845	19,366,316
Total comprehensive income for the period					
Excess in revenue over expenditure	2,048,988	-	-	-	2,048,988
Other comprehensive income					
Net change in fair value of equity investments at FVOCI	-	-	(377,085)	-	(377,085)
Transfers to restricted funds	(193,094)	-		193,094	
Foreign operations – foreign currency translation	-	- n	-	953,892	953,892
Balance as at 30 June 2022	9,938,007	500,000	574,273	10,979,831	21,992,111



Level 38 Tower Three 300 Barangaroo Avenue Sydney NSW 2000

PO Box H67 Australia Square Sydney NSW 1215 Australia ABN: 51 194 660 183 Telephone: +61 2 9335 7000 Facsimile: +61 2 9335 7001 DX: 1056 Sydney www.kpmg.com.au

Independent Auditor's Report

To the members of ChildFund Australia

Report of the independent auditor on the summary financial statements of ChildFund Australia

Opinion

The Summary Annual Financial Statements of ChildFund Australia (the Group) are derived from the audited Annual Financial Statements of the Group as at and for the year ended 30 June 2022 (audited Annual Financial Statements).

In our opinion, the Summary Annual Financial Statements are a fair summary of the audited Annual Financial Statements of ChildFund Australia. The Summary Annual Financial Statements comprise:

- Consolidated Summary Statement of financial position as at 30 June 2022
- Consolidated Summary Statement of comprehensive income and consolidated Summary Statement of changes in equity for the year then ended.

The Group consists of ChildFund Australia and the entities it controlled at the year-end or from time to time during the financial year.

Summary Annual Financial Statements

The Summary Annual Financial Statements do not contain all the disclosures required by the Australian Accounting Standards applied in the preparation of the audited Annual Financial Statements. Reading the Summary Annual Financial Statements and the auditor's report thereon, therefore, is not a substitute for reading the audited Annual Financial Statements and the auditor's report thereon.

The Audited Annual Financial Statements and Our Report Thereon

We expressed an unmodified audit opinion on the audited Annual Financial Statements in our report dated 26 October 2022.

Responsibility of the Directors for the Summary Annual Financial Statements

The Directors are responsible for the preparation of the Summary Annual Financial Statements.

Auditor's responsibility for the audit of the Summary Annual Financial Statements

Our responsibility is to express an opinion on whether the Summary Annual Financial Statements are a fair summary of the audited Annual Financial Statements based on our procedures, which were conducted in accordance with Australian Auditing Standard ASA 810 Engagements to Report on Summary Financial Statements.

KANC

KPMG

Cameron Roan
Partner
Sydney
26 October 2022

INDEPENDENT AUDITOR'S REPORT

OUR COMMUNITY

CHILDFUND ALLIANCE

ChildFund Deutschland

ChildFund International

ChildFund Japan

ChildFund Korea

ChildFund New Zealand

Barnfonden

Children Believe

Educo

Un Enfant par la Main

WeWorld

AMBASSADORS

Aimee Sutorius
Amy Sligar
Annabelle Williams
Danielle Cormack
Emily Chancellor
Honey Hireme-Smiler
Lauren Moore
Lynne McGranger
Mere Baker
Michael Rose
Frankie J Holden
Michelle Pettigrove
Stephen Larkham

MAJOR DONORS

Burton Family Foundation
Charitable Endowment Fund
Chris Dwyer
The Clough Foundation
DOG Foundation, a sub-fund of the JBWere
Housley Communications
Ingenuity Design Group
Jancic Pty Ltd
Lifework Foundation
Michael Rose

Bequests

Estate of Mr Giovanni D'Amore Estate of Mary Harris Estate of Dawn Rose Cordony Estate of Robert Gallacher Estate of George Dear

Sport for Development Donors

DHL Express
East Rows West
Laureus Sport for Good
ChildFund Korea
Team Up

ICARE PARTNERSHIP

Women's Plans Foundation

After more than five years of partnership between ICARE and ChildFund Australia, the ICARE board has made the difficult decision to voluntarily dissolve ICARE. The support of ICARE funding the Together for Education Program in Papua New Guinea has helped build teachers' skills through peer learning and coaching. The Together for Education program has been delivered across 307 elementary schools, 726 teachers received training and support, and 25,000 printed reading books were distributed to schools, where access to books has historically been a challenge.

ICARE intends to provide remaining available funds to support education programs run by ChildFund PNG Inc. in line with ICARE's objectives. Upon dissolution, any surplus assets of ICARE will be transferred to an overseas aid fund in accordance with the company's Constitution. We would like to thank our ICARE supporters for their incredibly generous support throughout the years, and for giving children in Papua New Guinea a better start to their education and expanding their future opportunities.





COUNTRY PARTNERS

- ASIA PACIFIC -

Library for All Oceania Rugby UN Women

- CAMBODIA -

The Government of the Kingdom of Cambodia, its ministries and local authorities
Cambodian Disabled Peoples' Organisation Kampuchea Action for Primary Education Khmer Association for Development of Countryside Cambodia
Khmer NGO for Education
Komar Rikreay Association
Life With Dignity
Wathnakpheap

Children's Action for Development Women Organisation for Modern Economy and Nursing Operations Enants du Cambodge The Cambodia Rural Development Team Cambodia Federation du Rugby

- FIJI -

Cricket Fiji
Empower Pacific
Fiji Council of Social Services
Plan International
Rainbow Pride Foundation

- LAOS -

The Government of the Lao People's
Democratic Republic, its ministries, and
local authorities
Aid Children with Disability Association
European Union
Lao Rugby Federation
Life Skills Development Association
Association for Promotion Good Life or the
Children and Youth
Community Association for Salvation and
Environment
Sengsavang

- MYANMAR -

The Government of the Republic of the Union of Myanmar, its ministries and local authorities
Child Development Association
Future Light
Hope For Shining Stars
Monastic Education Development Group
Rata Meta Organisation

- PAPUA NEW GUINEA -

The Papua New Guinea Government, its ministries and local authorities
Consultative Implementation and
Monitoring Council - Family and Sexual
Violence Action Committee (CIMC-FSVAC)

Plan International
World Vision
YWCA of Papua New Guinea
Susu Mamas
University of Canberra
Family and Sexual Violence Action
Committee
Marie Stopes International
Family Health International 360

- SOLOMON ISLANDS -

Family Support Center - Solomon Islands Plan - Solomon Islands Seif Ples Western Sydney University

- THE PHILIPPINES -

Philippine Rugby Football Union ChildFund Philippines

- TIMOR-LESTE -

The Timor-Leste Government, its ministries and local authorities
Ba Futuru
Fundasaun Alola
Mary Mackillop Today
National Health Institute
ONG Fraterna
Plan International

- VIETNAM -

The Government of Vietnam, its ministries and local authorities
Action to the Community Development Center
Hagar international in Vietnam
Taiwan Fund for Children and Families
Vietnam Association for Protection of Children's
Rights
Hoa Binh Club Network

BOARD & EXECUTIVE TEAM



Belinda Lucas

Belinda Lucas, appointed as Chair in November 2020, has over 20 years of experience in international development. She is a Monitoring and Evaluation Advisor to DFAT and the Australian Human Rights Commission. She is also a safeguarding specialist.



Tureia Sample

Tureia Sample is an experienced lawyer specialising in critical infrastructure, supply chain and governance projects particularly in the communications, transport, health, and energy sectors. She is a partner at PwC, and previously held senior executive roles at SBS including Company Secretary and Director of Corporate Affairs. Tureia is a member of the Program Review Committee.



David Shortland

David Shortland is a specialist governance advisor and communication counsel to boards and senior executives. He is a member of the Audit, Risk and Nominations Committee and Communications and Marketing Committee. David is a director of the international board of ChildFund Alliance



Michael Pain

Over his career Michael Pain (Deputy Chair) worked with strategic and technology implementation projects across a range of industry sectors including financial services and was appointed to Deputy Chair in November 2020. Michael is a member of the Communications & Marketing Committee, the Program Review Committee and the Audit Risk & Nominations Committee



Micaela Cronin

Micaela Cronin is a Director at the Future Social Service Institute in Melbourne. She was awarded the Robyn Clark Memorial Award for service and leadership in the children, youth and family services sector. She is the Chair of the Communications & Marketing Committee.



Lisa Hresc

Lisa Hresc is an experienced media, brand, and digital marketing strategist. Lisa has held executive leadership roles in Brand, Marketing & Communications across media, broadcast and in the not-forprofit sector for over twenty years. Lisa is the Director, Brand, Marketing & Communications for The Benevolent Society. She is a member of Australian Institute of Company Directors. Lisa is also a Board member on the Glycaemic Index Foundation board. Lisa is a member of the Communications & Marketing Committee and the Audit, Risk and Nominations Committee



Richard Moore

Richard Moore is a Manila based, strategic analyst, specialising in Southeast Asian development. He was previously Deputy Director General for Asia at the Australian Agency for International Development. Richard is Chair of the Program Review Committee and a member of the Communications & Marketing Committee.



Kobus Ehlers

Kobus Ehlers is an experienced leader in governance, risk and compliance with more than 20 years' experience working and leading teams in large multinational companies across a range of industries and markets including Australia, Africa and Asia. Kobus joined the Board in March 2021 and is a member of the Audit, Risk & Nominations Committee.

BOARD & EXECUTIVE TEAM



Lyndsey Rice

Lyndsey has over 15 years leadership experience gained across international markets and is currently the Chief Executive Officer of Children's Hospital Foundation.

She is experienced in strategic planning, fundraising, marketing, philanthropy, digital transformation and leading highly effective teams. Lyndsey joined the ChildFund Australia Board in February 2022 and is a member of the Communications & Marketing committee.



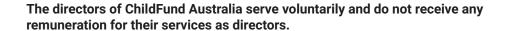
Shantanu Paul

Shantanu has over a decade of experience in Social Entrepreneurship and International Development. He is currently the Managing Director of Leaders for Climate Action Australia. Shantanu previously sat as a youth representative on the Board of Plan International Australia and has led several youth initiatives in Australia. He is currently sitting on the Program Review Committee.



Nancy Tchou

Nancy Tchou has over 15 years' experience in investment banking, specialising in infrastructure mergers & acquisitions/investments. She is currently leading the superannuation fund efforts at a global investment bank. Nancy has significant experience in local and cross-border projects and has led landmark, high profile government strategic reviews and privatisations. Nancy is a member of the Risk, Audit and Nominations Committee





Margaret Sheehan
Chief Executive Officer



Amy LamoinGlobal Programs Director



Nina von StebutDirector of People & Culture



Adrian GrahamDeputy CEO, Operations



Sarah HuntGlobal Programs Director



Corinne HabelChief Development Officer

ChildFund Australia is a member of the Australian Council for International Development (ACFID) and a signatory to the ACFID Code of Conduct. The Code requires members to meet high standards of corporate governance, public accountability and financial management.

For more information, or to lodge a complaint, please contact ACFID on main@acfid.asn.au or email ChildFund Australia's Supporter Relations team or info@childfund.org.au.





ACFID

Address: 14 Napier Close,

Deakin ACT 2600

Phone: +612 6285 1816 Email: main@acfid.asn.au Website: www.acfid.asn.aı

ChildFund Australia is also a member of

Accountable Now, a platform of international civil society organisations that strive to be transparent, responsive to stakeholders, and focused on delivering impact. As a member, ChildFund has signed 12 globally-agreed upon Accountability Commitments and will report annually to an Independent Review Panel on our economic, environmental and social performance according to the Accountable Now reporting standards.

ChildFund Australia

Address: 162 Goulburn St, Surry Hills NSW 2010 Phone: 1800 023 600

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BECAUSE EVERY CHILD NEEDS A CHILDHOOD

www.childfund.org.au