

Senior Advisor, Disaster Risk Reduction and Emergency Response (DRR &ER)

PURPOSE OF THE POSITION

You will be responsible for providing expert and technical program and policy advice in DRR & ER support to the International Program Team (IPT), 6 Country Offices and the global ChildFund Alliance to ensure ChildFund Australia's international programs remain sharply focused to the rapidly increasing threats faced by children across the world.

KEY DUTIES

- Develop and maintain program initiatives related to DRR projects, general emergency response and child protection in emergencies (CPiE). This includes:
 - Supporting development, design and implementation of DRR, Climate Change Adaptation (CCA) and ER related projects implemented or funded by ChildFund Australia;
 - Expert advice in provision of gender and disability inclusion in DRR and ER programming;
 - Provision of evidence based capacity building to Country Offices and local partners in DRR and ER;
 - Managing contracts, projects and ER under the Australian Humanitarian Partnership (AHP);
- Participate in relevant Australia-based and international networks and working groups related to DRR and ER, including CPiE;
- Support ChildFund Australia's response to humanitarian emergencies across the world;
 - Review and maintain a set of recommended policies, program approaches and guidelines for ER, consistent with international standards and Sector commitment to localisation;
 - Focal point to support humanitarian-response efforts through a range of processes including: develop and review ER programs; seek partnership with expert ER and DRR agencies; monitoring and evaluation activity and field support visits.

QUALIFICATIONS & EXPERIENCE

- Post-graduate qualifications in a relevant discipline;
- Minimum of five years' field experience overseas with an international or local NGO, ideally in an Emergency Response or DRR related role. Prior experience in a program or project-management role;
- Experience in developing strategic partnerships with specialised agencies and technical donors;
- Significant work experience in community development, in implementation, policy-development (disaster risk reduction, emergency response, technical support);
- Demonstrated commitment to gender and disability inclusion, human rights, children's rights and a child-centred approach to development;
- Significant experience writing high quality reports and well developed proposals.

DESIRABLE

- Background in CPiE.

Remain alert and responsive to any child safeguarding risks, acquire relevant knowledge and skills which will enable you to promote strong safeguarding practices, understand the child safeguarding policy and procedures, and conduct yourself in a manner consistent with the Child Safeguarding Policy."

SKILLS

A clear, concise and reliable communicator

Strong leader, supporting others in achieving organisational goals

Currency with the latest practice in DRR & ER

Flexibility to work with a variety of capacities and skill sets

Combines intellectual curiosity with analytical skills

CHILDFUND AUSTRALIA'S CORE COMPETENCIES

Commitment to ChildFund Australia's Values, Vision, and Mission; Teamwork; Effective Communication; Accountability and Integrity; Adaptability and Flexibility.

Department: International Programs Team

Location: ChildFund Australia, Sydney Office Level 8, 162 Goulburn Street, Surry Hills NSW 2010.

Employment: Full-time

Reports to: Head of Programs

Other Information:

- Must have working rights in Australia
- Must be able to travel for a minimum of 10 weeks per annum

Please apply at: <https://www.childfund.org.au/work-with-us/>





ORGANISATIONAL CONTEXT

ChildFund Australia is an independent and non-religious international development organisation that works to reduce poverty for children in developing communities. We work in partnership with children and their communities to create lasting change by supporting long-term community development, responding to humanitarian emergencies and promoting children’s rights.

ChildFund Australia implements programs with a range of local partners in **Cambodia, Laos, Myanmar, Papua New Guinea, Timor-Leste, Vietnam, and other Pacific nations**, and manages projects delivered by partner organisations throughout Asia, Africa and the Americas. Our work is funded through child and community sponsorship, government grants as well as donations from individuals, trusts and foundations, and corporate organisations.

ChildFund Australia is a member of the **ChildFund Alliance** – a global network of 11 organisations which assists more than 9 million children and families in over 50 countries. ChildFund Australia is a registered charity, a member of the Australian Council for International Development, and fully accredited by the Department of Foreign Affairs and Trade which manages the Australian Government’s overseas aid program.

HOW WE VALUE YOUR CONTRIBUTION

Remuneration Package

We aim to provide an overall remuneration package that is attractive and fair. Our remuneration framework ensures that we align to employment conditions and laws, and we benchmark against the local market to ensure we offer competitive employment conditions that are appropriate to our sector.

Leave

You will have access to 20 days of paid annual leave (pro-rated for part-time employees). You are also entitled to personal/carer’s leave, paid parental leave, long service leave and bereavement leave.

Flexible Working Arrangement

You will have access to flexible working arrangements. We encourage a culture of flexibility and enable conversation between yourself and your manager about maintaining work-life balance.

Salary Packaging

You will be eligible to salary packaging. As a Non-Governmental Organisation, our staff are eligible for salary sacrificing. The Australian Taxation Office (ATO) allows us to reimburse you for your personal expenses without having to pay any income or fringe benefits tax that would normally be payable. These tax concessions are in addition to the income tax Free Threshold.

Employee Assistance Program

In case you need help with personal, family or employment related matters you and your family will have access to free external, professional and confidential counselling assistance.

Learning and Development

Our approach to learning and development will enable you to have the information, skills, and knowledge needed to do your job and to grow in your position. We build the capacity of our people and support you with on-the-job experience, coaching and formal training.

OUR VISION: A global community, free from poverty, where children are protected and have the opportunity to reach their full potential.

OUR MISSION: We work in partnership with children and their communities to create lasting and meaningful change by supporting long-term community development and promoting children’s rights.

At ChildFund Australia you will be contributing to every child being able to say “I am safe. I am educated. I am heard. I can make a difference. I have a future.”