

Technical Advisor, Social & Emotional Learning (SEL)

PURPOSE OF THE POSITION

Together with the International Programs Team and our six Country Offices across the Asia Pacific, your expertise is required to support ChildFund Australia's high quality international youth and adolescent focused programming. You will strengthen ChildFund Australia by providing expert technical advice and in-country support on the design and implementation of ChildFund Australia projects. You will have technical expertise in quality programming and coordination to assist our strategic priorities and support our Country Offices.

KEY DUTIES

Together with the International Programs Team, you will:

- Support Country Offices in the design and implementation of high quality projects, with a focus on proactive and engaging Youth and Adolescent projects.
- Support in-country project evaluations with a view to support constant improvement practices that actively engage inclusive practices that ensure full gender and disability integration.
- Support capacity building of Country Office Senior and Technical staff during strategic and operational transition periods, particularly in regards to Emergency Response programming.
- Build the profile of ChildFund Australia as a leader in the youth and emergency response sector by actively engaging with relevant external networks. Enable opportunities for organizational learning and pre-positioning and advocating to donors.
- Lead knowledge management and learning on Youth/Adolescent programs, trends and issues, and use these to advance ChildFund Australia strategic goals; programs, research and advocacy initiatives.

QUALIFICATIONS & EXPERIENCE

- Master degree/post-graduate qualifications in relevant discipline including development, public health, education or youth.
- Significant experience in project design in a NGO/development context or cross-cultural setting.
- Experience networking and building relationships with a range of government, INGO and local NGO/CSO's.
- Significant experience in advising and supporting senior program staff to design and manage youth or child focused projects.
- Understanding and commitment to children's rights and a child-centred approach to development.

Remain alert and responsive to any child safeguarding risks, acquire relevant knowledge and skills to promote strong safeguarding practices, understand the child safeguarding policy and procedures, and conduct yourself in a manner consistent with the Child Safeguarding Policy.

SKILLS

Strong technical expert and team player, supporting others in achieving their & the organisations goals

Excellent communicator who is able to share and coordinate complex concepts in a pragmatic manner

Up-to-date with the latest trends and best practices in youth development

Pro-active and independent problem solver, thinker and motivator

CHILDFUND AUSTRALIA'S CORE COMPETENCIES

Commitment to ChildFund Australia's Values, Vision, and Mission; Teamwork; Effective Communication; Accountability and Integrity; Adaptability and Flexibility.

Department: International Programs Team (IPT)

Contact: People & Organisational Development Team, 02 9264 8333

Location: ChildFund Australia, Sydney Office Level 9, 162 Goulburn Street, Surry Hills NSW 2010.

Employment: Full-time, 12-month employment agreement, with option to extend upon mutual agreement.

Reports to: Head of Programs

Other Information: Must have working rights in Australia

Please apply at: <https://www.childfund.org.au/work-with-us/>





ORGANISATIONAL CONTEXT

ChildFund Australia is an independent and non-religious international development organisation that works to reduce poverty for children in developing communities. We work in partnership with children and their communities to create lasting change by supporting long-term community development, responding to humanitarian emergencies and promoting children’s rights.

ChildFund Australia implements programs with a range of local partners in **Cambodia, Laos, Myanmar, Papua New Guinea, Timor-Leste, Vietnam, and other Pacific nations**, and manages projects delivered by partner organisations throughout Asia, Africa and the Americas. Our work is funded through child and community sponsorship, government grants as well as donations from individuals, trusts and foundations, and corporate organisations.

ChildFund Australia is a member of the **ChildFund Alliance** – a global network of 11 organisations which assists more than 9 million children and families in over 50 countries. ChildFund Australia is a registered charity, a member of the Australian Council for International Development, and fully accredited by the Department of Foreign Affairs and Trade which manages the Australian Government’s overseas aid program.

HOW WE VALUE YOUR CONTRIBUTION

Remuneration Package

We aim to provide an overall remuneration package that is attractive and fair. Our remuneration framework ensures that we align to employment conditions and laws, and we benchmark against the local market to ensure we offer competitive employment conditions that are appropriate to our sector.

Leave

You will have access to 20 days of paid annual leave (pro-rated for part-time employees). You are also entitled to personal/carer’s leave, paid parental leave, long service leave and bereavement leave.

Flexible Working Arrangement

You will have access to flexible working arrangements. We encourage a culture of flexibility and enable conversation between yourself and your manager about maintaining work-life balance.

Salary Packaging

You will be eligible to salary packaging. As a Non-Governmental Organisation, our staff are eligible for salary sacrificing. The Australian Taxation Office (ATO) allows us to reimburse you for your personal expenses without having to pay any income or fringe benefits tax that would normally be payable. These tax concessions are in additions to the income tax Free Threshold.

Employee Assistance Program

In case you need help with personal, family or employment related matters you and your family will have access to free external, professional and confidential counselling assistance.

Learning and Development

Our approach to learning and development will enable you to have the information, skills, and knowledge needed to do your job and to grow in your position. We build the capacity of our people and support you with on-the-job experience, coaching and formal training.

OUR VISION: A global community, free from poverty, where children are protected and have the opportunity to reach their full potential.

OUR MISSION: We work in partnership with children and their communities to create lasting and meaningful change by supporting long-term community development and promoting children’s rights.

At ChildFund Australia you will be contributing to every child being able to say “I am safe. I am educated. I am heard. I can make a difference. I have a future.”