

# ADVISOR, CHILD PROTECTION

## PURPOSE OF THE POSITION

You ensure our programming has a child protection focus to enable children and youth to be safe, confident, and resilient and able to play a constructive role in an increasingly turbulent world. Working closely with the Senior Advisor for Child Protection, the International Program Team and focal staff in Country Offices, you will advance ChildFund Australia's quality of programming on Child Protection in our Country Offices.

### KEY DUTIES

- Enable high quality child protection programming across Country Offices in line with ChildFund's Child Protection program approach;
- Support project implementation, including quarterly reporting, data analysis, monitoring and evaluation of Child Protection projects;
- Build capacity of ChildFund staff in-country offices in child protection across the integrated development programming Sectors (CP, Health, Education, DRR/ER and Social Emotional Learning);
- Contribute to the development of high-quality curriculums and resources to be applied in Child Protection projects and staff or partner training;
- Contribute to the development of grant submissions including writing concept notes and proposals in Child Protection and other program Sector areas;
- Support child safeguarding policy, training and procedure compliance including downstream partners across program sectors;
- Support learning and collaborative initiatives across country and regional offices and Alliance members to enable learning and collaborative initiatives.

### QUALIFICATIONS & EXPERIENCE

- Tertiary qualifications in a relevant discipline (Social Work, Psychology, Community development);
- At least 3 years of experience in delivery of child protection programs and services, community-based protection initiatives and /or social service development (international or domestic);
- Solid experience in developing project & grant proposals related to child protection;
- Experience in training and mentoring (adult education);
- Cross cultural experience in the development or National context;

### DESIRABLE

- Experience in international development initiatives.

*Remain alert and responsive to any child safeguarding risks, acquire relevant knowledge & skills to promote strong safeguarding practices, understand the child safeguarding policy and procedures, and conduct yourself in a manner consistent with the Child Safeguarding Policy.*

### SKILLS

Effective team-player

Excellent interpersonal, written and verbal communication skills

Exemplifying accountability and integrity

Adaptable and flexible, able to deal with people from diverse cultural backgrounds

## CHILDFUND AUSTRALIA'S CORE COMPETENCIES

Commitment to ChildFund Australia's mission and vision, as well as our values: teamwork; effective communication; accountability and integrity; adaptability and flexibility.

**Department:** International Programs Team (IPT)

**Location:** ChildFund Australia, 162, Goulburn Street, Surry Hills, NSW, 2010.

**Employment:** Full-time, Initial two-year employment agreement, with option to extend upon mutual agreement.

**Reports to:** Senior Advisor, Child Protection

**Other Information:** Must have working rights in Australia

**Please apply at:** <https://www.childfund.org.au/work-with-us/>





## ORGANISATIONAL CONTEXT

**ChildFund Australia** is an independent and non-religious international development organisation that works to reduce poverty for children in developing communities. We work in partnership with children and their communities to create lasting change by supporting long-term community development, responding to humanitarian emergencies and promoting children’s rights.

ChildFund Australia implements programs with a range of local partners in **Cambodia, Laos, Myanmar, Papua New Guinea, Timor-Leste, Vietnam, and other Pacific nations**, and manages projects delivered by partner organisations throughout Asia, Africa and the Americas. Our work is funded through child and community sponsorship, government grants as well as donations from individuals, trusts and foundations, and corporate organisations.

ChildFund Australia is a member of **the ChildFund Alliance** – one of the world’s oldest and most experienced child-focused development agencies. With a global network of 11 organisations, the ChildFund Alliance assists more than 14 million children and families in over 60 countries.

## HOW WE VALUE YOUR CONTRIBUTION

### Remuneration Package

We aim to provide an overall remuneration package that is attractive and fair. Our remuneration framework ensures that we align to employment conditions and laws, and we benchmark against the local market to ensure we offer competitive employment conditions that are appropriate to our sector.

### Leave

You will have access to 20 days of paid annual leave (pro-rated for part-time employees). You are also entitled to personal/carer’s leave, paid parental leave, long service leave and bereavement leave.

### Flexible Working Arrangement

You will have access to flexible working arrangements. We encourage a culture of flexibility and enable conversation between yourself and your manager about maintaining work-life balance.

### Salary Packaging

You will be eligible to salary packaging. As a Non-Governmental Organisation, our staff are eligible for salary sacrificing. The Australian Taxation Office (ATO) allows us to reimburse you for your personal expenses without having to pay any income or fringe benefits tax that would normally be payable. These tax concessions are in additions to the income tax Free threshold.

### Employee Assistance Program

In case you need help with personal, family or employment related matters you and your family will have access to free external, professional and confidential counselling assistance.

### Learning and Development

Our approach to learning and development will enable you to have the information, skills, and knowledge needed to do your job and to grow in your position. We build the capacity of our people and support you with on-the-job experience, coaching and formal training.

**OUR VISION:** A global community, free from poverty, where children are protected and have the opportunity to reach their full potential.

**OUR MISSION:** We work in partnership with children and their communities to create lasting and meaningful change by supporting long-term community development and promoting children’s rights.

**At ChildFund Australia you will be contributing to every child being able to say: “I am safe. I am educated. I am heard. I have a future.”**