

ADVISOR, CHILD PROTECTION

PURPOSE OF THE POSITION

You ensure our programming has a child protection focus to enable children and young people to be safe, confident, and resilient and able to play a constructive role in an increasingly uncertain world. Working closely with the Senior Advisor for Child Protection, the International Programs Team, focal staff in Country Offices and partners in the Pacific, you will advance ChildFund Australia's quality of programming on Child Protection.

KEY DUTIES

- Enable high quality child protection programming in line with ChildFund's Child Protection program approach
- Support project implementation, including quarterly reporting, data analysis, monitoring and evaluation of Child Protection projects
- Build capacity of ChildFund staff in Country Offices & at a project level in Child Protection
- Contribute to the development of high-quality curriculums and resources to be applied in Child Protection projects and staff or partner training
- Contribute to the development of grant submissions including writing concept notes and proposals in Child Protection and other program Sector areas
- Lead institutional child safeguarding including oversight for policy, training and procedure compliance including downstream partners across program sectors
- Support learning and collaborative initiatives across projects in the Pacific, Country Offices, regional staff and Alliance members to enable learning
- Promote and integrate gender equality, disability, and social inclusion into day-to-day work
- Remain alert and responsive to any child safeguarding or sexual exploitation, abuse, or harassment (SEAH) risks, acquire relevant knowledge and skills to promote strong safeguarding practices, understand the child safeguarding and PSEAH policy and procedures, and conduct yourself consistent with those policies.

QUALIFICATIONS & EXPERIENCE

- Tertiary qualifications in a relevant discipline (Social Work, Psychology, Community development)
- At least 3 years of experience in the delivery of child protection programs and services, community-based protection initiatives and/or social service development (international or domestic)
- Demonstrated experience in developing project & grant proposals related to child protection
- Experience in training and mentoring (adult education)
- Cross-cultural experience in a development or national context.

Desirable

- Demonstrated experience in international development or community development initiatives.

SKILLS

Works effectively both independently and together with a team

Excellent interpersonal, written & verbal communication skills

Exemplifies accountability & integrity

Adaptable and works effectively with people from diverse backgrounds & in multicultural teams

CHILDFUND AUSTRALIA'S VALUES

Commitment to ChildFund Australia's values –
Respect, Integrity, Collaboration, Change,
Empowerment & Excellence

Department: International Programs Team (IPT)

Location: ChildFund Australia, Level 8, 162 Goulburn Street, Surry Hills, NSW, 2010.

Employment: Full time – 12-month parental leave cover

Reports to: Senior Advisor, Child Protection

Other Information: Must have working rights in Australia

Please apply at: <https://www.childfund.org.au/work-with-us/>





ORGANISATIONAL CONTEXT

ChildFund Australia is an independent international development organisation that works to reduce poverty for children in developing communities. We partner to create community and systems change which enables vulnerable children and young people, in all their diversity, to assert and realise their rights.

Our vision is a world without poverty where all children and young people can say: “I am safe. I am educated. I contribute. I have a future.”

ChildFund Australia directly manages and implements programs with a range of local partners in Cambodia, Laos, Myanmar, Papua New Guinea, Timor-Leste, Vietnam, and other Pacific nations, and manages projects delivered by partner organisations throughout Asia, Africa, and the Americas. Our work is funded through child and community sponsorship, government grants as well as donations from individuals, trusts and foundations, and corporate organisations.

ChildFund Australia is a member of the ChildFund Alliance – a global network of 12 organisations which assists almost 23 million children and their families in 70 countries. ChildFund Australia is a registered charity, a member of the Australian Council for International Development, and fully accredited by the Department of Foreign Affairs and Trade which manages the Australian Government’s overseas aid program.

HOW WE VALUE YOUR CONTRIBUTION

Remuneration Package

We aim to provide an overall remuneration package that is attractive and fair. Our remuneration framework ensures that we align to employment conditions and laws, and we benchmark against the local market to ensure we offer competitive employment conditions that are appropriate to our sector.

Leave

You will have access to 20 days of paid annual leave (pro-rated for part-time employees). You are also entitled to personal/carer’s leave, paid parental leave, long service leave and bereavement leave.

Flexible Working Arrangement

You will have access to flexible working arrangements. We encourage a culture of flexibility and enable conversation between yourself and your manager about maintaining work-life balance. If the position allows, employees can choose to work up to 2 days from home per week.

Salary Packaging

You will be eligible for salary packaging. As a Non-Governmental Organisation, our staff are eligible for salary sacrificing. The Australian Taxation Office (ATO) allows us to reimburse you for your personal expenses without having to pay any income or fringe benefits tax that would normally be payable. These tax concessions are in additions to the income tax free threshold.

Employee Assistance Program

In case you need help with personal, family or employment related matters you and your family will have access to free external, professional and confidential counselling assistance. UPRISE, our EAP system, combines multiple wellbeing initiatives to support your mental health and resilience.

Learning and Development

Our approach to learning and development will enable you to have the information, skills, and knowledge needed to do your job and to grow in your position. We build the capacity of our people and support you with on-the-job experience, coaching and formal training.

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OUR MISSION: We partner to create community and systems change which enables vulnerable children and young people, in all their diversity, to assert and realise their rights.

At ChildFund Australia you will be contributing to our programs which protect, educate and empower children and young people.