

Advisor, Health

PURPOSE OF THE POSITION

You advance ChildFund Australia's new strategic plan by ensuring quality health programming, particularly in the Pacific region. Working closely with Country Office (CO) staff and Global Program Director guidance, you provide quality technical support for all health projects across the project management cycle, grow and share capacity with in-country Programs staff and partners, support relevant grant development, and promote organisational learning related to health initiatives.

KEY DUTIES

- Provide strategic advice on health sector programming to the Global Programs Director.
- Develop quality health programs and projects in collaboration with the Country Office Teams and our local partners.
- Provide quality technical advice and support in accordance with our health program approach so that CO staff and partners can lead on the delivery, monitoring, and improvement of ongoing projects.
- Provide oversight for health consultants as required.
- Provide support to the design and preparation of grant submissions including drafting concept notes and strengthening proposals.
- Guide and support health action-research projects initiated in Sydney and/or COs.
- Represent ChildFund Australia at inter-agency meetings, Communities of Practice and international fora as required.
- Support health-related advocacy activities and communications as required.
- *Strengthen local partnerships and/or relationships, e.g., through capacity sharing to support localisation.*
- *Promote and integrate gender equality, disability, and social inclusion into day-to-day work.*
- *Remain alert and responsive to any child safeguarding or sexual exploitation, abuse, or harassment (SEAH) risks, acquire relevant knowledge and skills to promote strong safeguarding practices, understand the child safeguarding and PSEAH policy and procedures, and conduct yourself consistent with those policies.*

QUALIFICATIONS & EXPERIENCE

- Tertiary qualifications in a relevant discipline such as Public Health, Nutrition and/or Maternal Child Health.
- Significant experience in health-related policy, program and/or and project management.
- Experience in developing quality project proposals.
- Experience in health focused research.
- Experience in supporting staff to design, implement, evaluate, and mainstream health programs.
- Experience in developing and delivering training and mentoring (adult education/ capacity building) in cross cultural contexts.

Desirable

- Professional experience working in public health policy or programming.
- Familiarity with child rights frameworks.
- Applied experience in the Mekong or Pacific regions or the international development sector.

SKILLS

- Independent worker with professional maturity
- Strategic, critical, and reflective thinker
- Interpersonal, able to build and share capacity using technical expertise
- Flexible and adaptable to work with people from different backgrounds and cultures
- Excellent written and oral communication skills

CHILD FUND AUSTRALIA'S VALUES

Commitment to ChildFund Australia's values –
Respect, Integrity, Collaboration, Change,
Empowerment & Excellence

Department: International Program Team

Location: L8, 162 Goulburn St, Surry Hills NSW 2010

Employment: Full Time

Reports to: Global Programs Director, Australia-Pacific & Humanitarian Response

Other Information: Frequent international travel and occasional interstate travel is required.

Please apply at: <https://www.childfund.org.au/work-with-us/>





ORGANISATIONAL CONTEXT

ChildFund Australia is an independent international development organisation that works to reduce poverty for children in developing communities. We partner to create community and systems change which enables vulnerable children and young people, in all their diversity, to assert and realise their rights.

Our vision is a world without poverty where all children and young people can say: “I am safe. I am educated. I contribute. I have a future.”

ChildFund Australia directly manages and implements programs with a range of local partners in Cambodia, Laos, Myanmar, Papua New Guinea, Timor-Leste, Vietnam, and other Pacific nations, and manages projects delivered by partner organisations throughout Asia, Africa, and the Americas. Our work is funded through child and community sponsorship, government grants as well as donations from individuals, trusts and foundations, and corporate organisations.

ChildFund Australia is a member of the ChildFund Alliance – a global network of 12 organisations which assists almost 23 million children and their families in 70 countries. ChildFund Australia is a registered charity, a member of the Australian Council for International Development, and fully accredited by the Department of Foreign Affairs and Trade which manages the Australian Government’s overseas aid program.

HOW WE VALUE YOUR CONTRIBUTION

Remuneration Package

We aim to provide an overall remuneration package that is attractive and fair. Our remuneration framework ensures that we align to employment conditions and laws, and we benchmark against the local market to ensure we offer competitive employment conditions that are appropriate to our sector.

Leave

You will have access to 20 days of paid annual leave (pro-rated for part-time employees). You are also entitled to personal/carer’s leave, paid parental leave, long service leave and bereavement leave.

Flexible Working Arrangement

You will have access to flexible working arrangements. We encourage a culture of flexibility and enable conversation between yourself and your manager about maintaining work-life balance. If the position allows, employees can choose to work up to 2 days from home per week.

Salary Packaging

You will be eligible to salary packaging. As a Non-Governmental Organisation, our staff are eligible for salary sacrificing. The Australian Taxation Office (ATO) allows us to reimburse you for your personal expenses without having to pay any income or fringe benefits tax that would normally be payable. These tax concessions are in additions to the income tax free threshold.

Employee Assistance Program

In case you need help with personal, family or employment related matters you and your family will have access to free external, professional and confidential counselling assistance. UPRISE, our EAP system, combines multiple wellbeing initiatives to support your mental health and resilience.

Learning and Development

Our approach to learning and development will enable you to have the information, skills, and knowledge needed to do your job and to grow in your position. We build the capacity of our people and support you with on-the-job experience, coaching and formal training.

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OUR MISSION: We partner to create community and systems change which enables vulnerable children and young people, in all their diversity, to assert and realise their rights.

At ChildFund Australia you will be contributing to our programs which protect, educate, and empower children and young people.