

# Director of International Programs, Strategy & Partnerships

As the Director of International Programs, Strategy & Partnerships, you drive international program strategy that enables the delivery of quality development and humanitarian programs across the Asia-Pacific region. You champion locally-led development approaches across all aspects of ChildFund's work. You set clear criteria, workplans and indicators of success to guide the roll-out of strategy and also contribute to the ChildFund Alliance global program.

## Key Duties

- Lead the roll-out of strategy, helping grow ChildFund's impact in the region;
- Further strengthen the program partnerships work at the organisation and Country Office level, including advancing the locally led development agenda in both development and humanitarian programs;
- Ensure programming is innovative and impactful and delivers excellent results for ChildFund Australia's project stakeholders;
- Champion advocacy efforts that advance the rights of children and young people;
- Provide strategic leadership regarding ChildFund's humanitarian programming, including through the ChildFund Alliance;
- Develop and strengthen relationships with key stakeholders i.e. ACFID, Pacific partners, DFAT, research bodies, other NGOs, bilateral and multilateral agencies.
- Participate as a member of the Executive Team in developing integration of activities with other departments and contribute to the overall strategy and management of the organisation; and
- Implement risk management strategies, including bi-annual risk assessments that respond to current or anticipated risks in program operations;

## Qualifications & Experience

- Masters in relevant field or equivalent practical experience;
- Substantial experience in leading the design and implementation of multi-sectoral and inclusive international development programs;
- Significant experience working in a developing country as a country or regional director, or equivalent;
- Experience in assessing inclusive programming in development;
- Demonstrated commitment to children's rights and experience in child-centred development programs;
- Substantial senior management experience in staff management and leadership;
- Experience in negotiating with government, multi-lateral and non-government agencies; and
- Experience in the coordination or delivery of humanitarian emergency response initiatives.

## Desirable

- Technical specialisation in child development or children's rights programs, education or child protection.

*At ChildFund Australia, all staff must remain alert and responsive to any child safeguarding or sexual exploitation, abuse, or harassment (SEAH) risks.*

## Skills & Qualities

Excellent leader, supporting others in achieving their & the organisation goals

Change champion and solution provider mindset

Exceptional stakeholder management skills, building strategic alliances and partnerships in countries where ChildFund Australia operates & in Australia

Comfortable in navigating relationships in different cultural contexts

## Childfund Australia's Values

Respect, Integrity, Collaboration, Change, Empowerment & Excellence

Department: International Programs  
Location: ChildFund Australia, Level 8, 162 Goulburn Street, Surry Hills NSW 2010  
Employment: Full-time  
Reports to: Chief Executive Officer  
Other Information: Must have working rights in Australia.  
Please apply at: <https://www.childfund.org.au/work-with-us/>





## ORGANISATIONAL CONTEXT

ChildFund Australia is an independent international development organisation that works to reduce poverty for children in developing communities. We partner to create community and systems change which enables vulnerable children and young people, in all their diversity, to assert and realise their rights.

Our vision is a world without poverty where all children and young people can say: “I am safe. I am educated. I contribute. I have a future.”

ChildFund Australia directly manages and implements programs with a range of local partners in Cambodia, Laos, Myanmar, Papua New Guinea, Timor-Leste, Vietnam, and other Pacific nations, and manages projects delivered by partner organisations throughout Asia, Africa, and the Americas. Our work is funded through child and community sponsorship, government grants as well as donations from individuals, trusts and foundations, and corporate organisations.

ChildFund Australia is a member of the ChildFund Alliance – a global network of 11 organisations which assists almost 36 million children and their families in 70 countries. ChildFund Australia is a registered charity, a member of the Australian Council for International Development, and fully accredited by the Department of Foreign Affairs and Trade which manages the Australian Government’s overseas aid program.

## HOW WE VALUE YOUR CONTRIBUTION

### Remuneration

We provide a remuneration package that is attractive and fair; our remuneration framework ensures that we are aligned with employment conditions and laws, and we benchmark against the local market to ensure we offer competitive employment conditions that are appropriate to our sector.

### Leave

You will have access to 20 days of paid annual leave (pro-rated for part-time employees). You are also entitled to personal/carer’s leave, paid parental leave, long service leave and bereavement leave.

### Flexible Working Arrangement

ChildFund Australia is supportive of flexible working arrangements; we encourage a culture of flexibility and encourage conversation between yourself and your manager about maintaining work-life balance. If the role allows, employees can choose to work up to 50% of their work hours from home.

### Salary Packaging

As a not-for-profit organisation, our employees are eligible for salary packaging. The Australian Taxation Office (ATO) allows us to reimburse you for some of your personal expenses without having to pay any income or fringe benefits tax that would normally be payable. These tax concessions are in additions to the income tax free threshold.

### Employee Assistance Program

In case you need help with personal, family or employment-related matters you and your family will have access to free external, professional and confidential counselling assistance. UPRISE, our EAP system, combines multiple wellbeing initiatives to support your mental health and resilience.

### Learning and Development

Our approach to learning and development will enable you to have the information, skills, and knowledge needed to do your job and to grow in your position. We build the capacity of our people and support you with on-the-job experience, coaching and formal training.

**OUR VISION:** A world without poverty where all children and young people can say: “I am safe. I am educated, I contribute. I have a future.”

**OUR MISSION:** We partner to create community and systems change which enables vulnerable children and young people, in all their diversity, to assert and realise their rights.

At ChildFund Australia you will be contributing to our programs which protect, educate, and empower children and young people.